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Carbon Reduction Plan FY2025

DOCUMENT CONTROL AND REVISION

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AUTHORISATIONS

Approvals		
Version	Date of Issue	Title
1.0	28 September 2026	Group Director of Operations

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Carbon Reduction Plan FY2025

Supplier: MTI Technology Ltd **Publication date:** September 2026

Commitment to achieving Net Zero

MTI Technology Ltd is committed to achieving Net Zero emissions by 2045.

We are determined on delivering our Net Zero emissions goal in line with the UK government's targets as set out in the Climate Change Act 2008 (as amended in 2019) and in accordance with the Procurement Policy Note PPN 006 (formerly PPN 06/21).

Our Carbon Reduction Strategy focuses on prioritising absolute emissions reduction, relying on purchased carbon offsets only when further emissions reduction is physically or financially unachievable. From 2030, we will compensate for emissions that we have been unable to avoid by purchasing high quality, credibly certified carbon offsets.

Baseline Emissions Footprint

Financial Year 2019 (1st April 2019 – 31st March 2020)

Baseline emissions are a record of greenhouse gases produced prior to the introduction of any emissions reductions strategies. MTI has chosen to use 2019 as the baseline year for its Net Zero Goal.
In line with the Procurement Policy Note 006 (PPN) ("Technical Standard"), (formerly PPN 06/21), the reported data for this Carbon Reduction Plan has been established by completing a carbon footprint for MTI's GHG emissions from sources in the UK.

Baseline Year:	FY2019	
EMISSIONS	**TOTAL (tCO_2e)**	
Scope 1	36.13	*Gas Consumption* *Business Travel (Personal / Company owned vehicles)*
Scope 2	4.38	*Electricity Consumption*
Scope 3	205.68	*Category 5 (Waste generated in operations)* *Category 6 (Business travel (Air, Rail, Hotel))* *Category 7 (Employee commuting)* *Category 9 (Downstream transportation and distribution)*
Total Emissions	**246.19**	
tCO_2e *compensation*	0.00	
Total Emissions (Revised)	**246.19**	

** FY2019 baseline data revised during FY2024 following improvements to internal reporting.*

Current Emissions Reporting

Financial Year 2025 (1st April 2025 – 31st March 2026)

Year:	FY2024	
EMISSIONS	**TOTAL (tCO_2e)**	
Scope 1	0	*Gas Consumption* *Business Travel (Personal Vehicles)*
Scope 2	7.53	*Purchased Electricity (office facilities)*
Scope 3	187.86	*Category 5 (Waste generated in operations)* *Category 6 (Business travel (Air, Rail, Hotel)* *Category 7 (Employee commuting)* *Category 9 (Downstream transportation and distribution)*
Total Emissions	**195.39**	
tCO_2e *compensation*	-45.21	

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Total Emissions (Revised)	**150.18**

- **Scope 3: *Category 6 (business travel) -*** *includes air, rail and hotel travel data for the transportation of employees for business-related activities, and in assets not owned or operated by MTI*
- ***Scope 3: Category 7 (employee commuting)*** *- measured through an annual Employee Commuting Survey to all UK staff to capture typical commuting behaviours from employee home addresses to MTI offices or other working locations during the reporting period.*
- ***Scope 3: Category 5 (waste generated in operations****) - measured as an estimate from third-party treatment and disposal of waste generated by our office-based operations at UK Sites (including paper, food, plastics, and e-waste)*
- ***Scope 3: Category 9 (Downstream transportation and distribution)*** *– hardware goods sold by MTI are delivered directly from our suppliers to our customers, and shipments do not pass through our facilities. Although our suppliers own responsibility for shipping, delivery is part of our contractual sale to the customer. As such, transportation emissions associated with these shipments are considered reportable under Category 9. Accurate data will be reported where made available by the Supplier. Where data is not available, distances are estimated using supplier distribution and customer destination addresses, with assumptions for average shipment weight, typical transport modes and emission factors based on DEFRA guidelines.*

MTIs FY2025 GHG emissions reporting does not contain the following Scope 3 emissions from the technical standard.

- ***Scope 3: Category 4 (upstream transportation and distribution)***
  Out of scope: Hardware goods sold by MTI are delivered directly from our suppliers to our customers. Although the supplier is responsible for the transportation of goods directly to our customers, the delivery is part of our contractual obligation as the seller. As such, these emissions occur after the point of sale and are reported under Scope 3 Category 9 – Downstream transportation and distribution, consistent with the GHG Protocol. These emissions are not included under Category 4, as the goods are not transported to or between MTI operational facilities. MTI therefore considers Category 4 out of scope.

- *Omitted Scope 3 emissions remain under annual review and where applicable emissions will be included in future FY reporting.*

Net Zero Strategy

MTI have adopted a science-based and best practice approach to our Net Zero GHG emissions reduction target-setting. This means we have;

- Implemented science-based reduction targets aligned with the need to ensure global temperature increases do not exceed 1.5°C
- Followed the Greenhouse Gas (GHG) Protocol accounting standards
- Included Kyoto protocol gases reported in units of metric tons of carbon equivalent (tCO2e)
- Published our Carbon Reduction Plan and carbon footprint data for MTI's GHG emissions from sources in the UK, in line with the Procurement Policy Note 06/21 (PPN) ("Technical Standard")
- Refined targets for Net zero carbon by 2045, in line with the NHS Net Zero Supplier Roadmap.

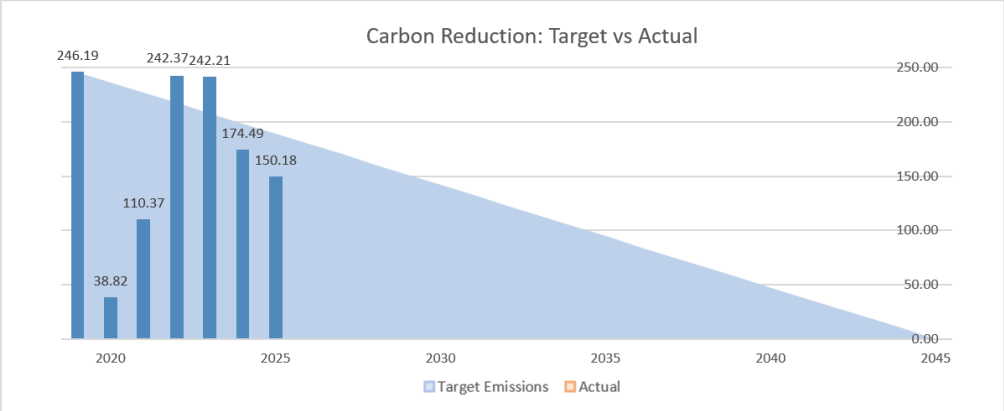
In order to continue our progress to achieving our Net Zero Goal, we have adopted the following carbon reduction best practice and targets.

- Carbon neutral in MTI operations (Scope 1, 2 and operational scope 3 emission catergories) by 2030, through a 40% reduction from our 2019 baseline of 246 tCO_2e, and offsetting the remaining residual emissions through verified carbon credits to achieve carbon neutral operations.
- Include all Scope 1, Scope 2 and select Scope 3 emission categories required by the technical standard for completion of carbon reduction plans which accompanies the Procurement Policy Note 06/21 (PPN) ("Technical Standard"), and the NHS Net Zero Supplier Roadmap to publish a Carbon Reduction Plan from April 2024 for UK Scope 1 and 2 emissions and a subset of scope 3 emissions (the five relevant GHG Protocol scope 3 categories: 4, 5, 6, 7, 9) as a minimum (aligning with PPN 06/21), for 'UK operations', for the FY2024 reporting period

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- Extend the scope of our Carbon Reporting to include all MTI 'global operations' and full Scope 3 reporting from 1 April 2027
- Refined targets for Net zero carbon by 2045 aligned pathways with interim milestones towards our goal from 1 April 2027, in line with the NHS Net Zero Supplier Roadmap.
- Extend the scope of our Carbon Reporting to include Product-level carbon foot printing for individual products supplied to the NHS (NHS Product level carbon scope and methodology is still to be published), in line with the NHS Net Zero Supplier Roadmap from 1 April 2028.
- Refresh and republish our CRP annually within 6 months of our financial year-end.

Progress against our net zero target can be seen in the graph below:



Carbon Reduction Projects

Completed Reduction Initiatives

The following environmental management measures and projects have been implemented since the FY2019 baseline reporting. These measures will remain be in effect when performing the contract, where applicable.

- Reduction in business travel: improved online and virtual meeting technologies and remote collaboration tools
- Reduction in the energy consumption of building use: closure of physical office space with staff relocation to Ricoh shared office spaces
- Energy efficiency: LED lighting, and improved systems for heating, ventilation and air conditioning (HVAC)
- Homeworking and hybrid working employment models, reducing employee commuting emissions and futher reducing energy consumption in office locations
- Year-on-year reduction targets set for business travel emissions, and Gas and electric consumption
- All office electricity sourced from sustainable or renewable resources
- FY2022 eradication of single use plastics in all offices through Policy & removal of source
- FY2022 eradication of physical and on-premise solutions across our IT infrastructure, implementation of in time applications and processes, and move to modern, secure, and cloud based applications as part of our IT Strategy, reducing energy consumption
- FY2023 established ESG Committee: quarterly meetings to drive sustainable and responsible corporate practices.
- FY2023 partnered with www.Treedom.net to plant a minimum of 600 trees, absorbing 122.75 tCO2 emissions.
- FY2023 partnered with www.beonhand.co.uk to launch our employee volunteering platform: 223 hours of volunteering and 1394 trees planted absorbing 3.14 tCO2e emissions.
- FY2023 transitioned 100% of fleet vehicles to electric, achieving a 15% reduction in transportation-related emissions and supporting low-carbon operations.
- FY2023 EV charging points installed at all MTI offices
- FY2023 launched our employee Cycle to Work Scheme to provide access to more sustainable commuting options.
- FY2024 planted a further 600 trees with www.Treedom.net, bringing our total trees to 1200 absorbing 350.75 tCO2 emissions.
- FY2024 872 hours of volunteering with www.beonhand.co.uk and 1,905 trees planted, saving 4.44 tCO2e emissions.
- FY2024 extended CRP scope to include all Scope 1, Scope 2 for UK emissions and a subset of scope 3 emissions (the five relevant GHG Protocol scope 3 categories: 4, 5, 6, 7, 9) as a minimum
- FY2025 planted a further 600 trees with www.Treedom.net, bringing our total trees to 1800 absorbing 446.28 tCO2 emissions.

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- FY2025 98 hours of volunteering with www.beonhand.co.uk and 1,820 trees planted, saving 0.58 tCO2e emissions.

Future Reduction Initiatives

We will consider implementing further measures such as:

- Optimizing approach to business travel and employee commuting, introducing emissions saving initiatives and encouraging more thoughtful travel. Analysing the reason for travel within the travel booking system through Policy, to provide accurate information on reasons for travel. Review travel reports to identify inefficient journeys and provide guidance on unnecessary travel. Limit unnecessary travel across the organisation through leadership.
- Engaging with our supply chain to ensure partnering with suppliers who are committed to setting set science-based emission reduction targets and commit to net zero. Monitor suppliers, evidenced through annual sustainability assessments and annual emissions performance reporting.
- Sourcing of high quality, credibly certified carbon offsets to compensate for emissions that we have been unable to avoid or compensate. Establish carbon offset principles ensuring any offsets purchased meet requirements and align with credible goal standards. Utilise principles to identify projects that meet our Net Zero Strategy.
- Increase employee awareness of MTI's Cycle-to-Work Scheme, encouraging more sustainable commuting choices while promoting physical wellbeing and reducing travel-related carbon emissions.
- Support the transition to electric vehicles by promoting the use of designated charging points at our head office for company vehicles and employees' personal use, encouraging more sustainable travel.
- Expand access to an electric car benefit program, aiming to enrol at least 10% of eligible employees by FY30, further promoting sustainable transportation options.
- Plant an additional 600 trees by Q1 FY26, tripling the MTI Treedom forest to 2,400 trees, contributing to reforestation and absorbing even more CO2, bringing the absorption to approximately 518 tCO2e.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 (formerly PPN 06/21) and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and use the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of MTI:

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Name and Job Title: Chris Long, Group Director of Operations

Date: 28 September 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard