



1. Overview

MTI is a global provider of IT & IT security solutions and services. We work with over 1,800 customers from a range of industries around the world.

Over the last 25 years, we've helped thousands of organisations to transform their IT environments by investing over £100,000 per year in testing tools and training for our Penetration Testers.

MTI are looking for people who are keen to develop skills, to grow themselves, learn from colleagues and to nurture new members of the team, as we aim to double our delivery capability over the next 12 months to meet with growing demand.

2. Role Description

The successful candidate can be fully home-based and commute to client's site as necessary.

Your Role

The main responsibilities are detailed below, although the post holder would also be expected to perform any other duties which might reasonably be required by the business.

- The role is to provide CHECK and non-CHECK Penetration Testing services to our clients in all sectors to a high technical level.
- To be familiar with industry standards and vendor specifications.
- Following MTI and the customers Health and Safety procedures at all times.
- Meet customer requirements and being professional at all times.
- Completing site assessments and updating customer closure procedures.
- Working with PMO to ensure they are available and hitting their dispatches within SLAs.

Principal Responsibilities

- The role requires a mix of external, web application and internal network penetration testing skills, ideally you will specialise in one of these areas, but have a good working knowledge of all three testing types.
- You will be part of a test team, lead your own test team and run your own tests individually and provide detailed written reports. When acting as the lead tester you will have overall responsibility for the entire test.
- A team player who is comfortable working with other professionals, supporting the operation & reputational improvement of MTI operations.
- Ability to work efficiently under pressure and to tight deadlines.
- Willingness to take on ownership and accountability.
- Demonstrate good attention to detail with a high degree of accuracy.
- Compliance with processes, combined with a creative approach to overcoming barriers.
- Must be methodical with the ability to complete a task from start to conclusion within agreed timescales.
- Customer Focus, working to develop a positive and lasting relationship with both internal and external customers.
- Set an example in high standards and values to others, show integrity and professionalism.
- Be open minded and positive about change.
- Think creatively and suggest innovative approaches and solutions.



Desirable Requirements

- CHECK Team Member or CHECK Team Leader.
- CCT App / CCT Inf / CSTL App / CSTL Inf / CPSA / CRT.
- Must have a good level of experience with either internal infrastructure testing or web application testing.
- Valid SC Clearance or ability to obtain it (must be a UK citizen).
- Must be fluent in English and have an excellent command of written English.
- You must have conducted commercial penetration tests in the past and be able to carry out testing unsupervised.
- Knowledge in report writing, delivery and a high level of quality assurance.

Skills

- Accuracy – This role requires the ability to carry out tasks to a high degree of accuracy.
- Organisational Skills – Able to prioritise own workload and responsible for personal time management.
- Judgement – Able to apply business requirements objectively in weighing up facts and context.

Key attributes

- Capability and experience.
- Full clean driving license.

3. Role Development

- MTI offer a guaranteed path to obtain CTL App & Inf status with milestones and will fully support you along the way.
- Exploit development, vulnerability research projects and custom testing tools/script creation is fully encouraged by the company, and where needed dedicated, time will be allocated of these types of activities.
- Personalised annual training budget, which the tester can choose which area of testing this is focused on.
- Monthly catch up and admin time allocation. Opportunities to increase yearly earnings by conducting over time.



4. MTI Company Benefits Overview 2022

Company Pension Scheme

After three months' employment you will be automatically enrolled in the Company pension plan (currently Aviva) in accordance with the Pensions Act which stipulates that your contribution will be 5% and the employer will match your contributions at 5%.

Private Medical Insurance (PMI)

You are eligible for inclusion in the Company's Private Medical Insurance scheme after a six-month probationary period from your start date. Additional family members can be included providing the additional cost is met by the employee. Currently cover is provided by BUPA – please note that this can be changed at the Company's discretion at any renewal. The excess is £200. It is payable once per person per benefit year not per claim.

Group Life Assurance Plan

The plan provides a cash sum, subject to the scheme rules which pays your beneficiaries four times your salary in the event of your death in our employment. The plan has been formally established under the trust in order to safeguard your interest.

Employee Assistance Programme (EAP)

At MTI we are keen support your mental wellness through our Employee Assistance Programme which provides a confidential helpline available 24/7, 365 days per year, so for anything at all that you may be struggling with, you can pick up the phone and speak to someone.

Holiday Entitlement

You are entitled to 25 days' holiday per annum rising to 27 days with service.